



## **Request for Application**

### **2024 Clin-STAR Health Equity Research Scholars Program: *Championing the Next Generation of Health Equity Focused Leaders in Aging Research***

The program will be designed for a small group of early-career, clinician-scientists in aging research.

The program will support career development and provide mentorship to build knowledge and leadership skills, facilitate scientific exchange and build a collective identity and cohesiveness among the Scholars.

**Eligibility Requirements:** Participants must meet all of the following eligibility criteria:

- An Early-Stage Investigator (ESI) as defined by NIH<sup>1</sup>
- A clinician-scientist from any clinical discipline (e.g., medicine, nursing, social work) engaged in any type of aging research
- Demonstrated interest in a) health equity research and b) developing leadership skills
- Clinician-scientist must be based in the U.S.

**Applications are encouraged by individuals from underrepresented groups (URGs) as defined by NIH<sup>2</sup>** and from institutions that do not have significant aging research resources.

**Topics will be based on participant preferences.** Potential topics span health equity-focused research, leadership and mentorship, for example, negotiation skills, connecting with mentors sensitive to diversity and equity issues, managing a team, developing peer networks, advocating for allyship, incorporating DEIA concepts and approaches in grants/research, engaging diverse populations in research, choosing the right person(s) to mentor.

#### **Expectations**

- Participate in 3, 90-minute virtual workshops in 2024.
- Attend in-person Clin-STAR Annual Meeting (November 19-21, 2024, Chicago); travel, hotel and meal expenses covered.
- Join the Clin-STAR DEIA Interest Group
- Participate in 1-1 peer support with previous 2023 scholars

This program is meant as a stepping stone in your career development to engage and embrace the training experience as a group with hopes of continuing peer support beyond the formal program period.

2/14/24

**Format:** Faculty with relevant content expertise will present and foster group discussion; break-out sessions will be utilized as needed. Topic-related materials will be provided before each workshop and an evaluation of course content will be issued after each workshop.

**Group Size:** 8 participants

**Application:** Interested candidates should submit their application to [andrea@afar.org](mailto:andrea@afar.org). Please complete the [application](#) and upload one PDF that includes the following: (1) application cover page; (2) Statement of why you are interested in the program; (3) How you anticipate using the experience, information, and connections made after the program; (4) Topics of interest (see above); and (5) An NIH-style biosketch.

**Deadline:** Submit the application to [andrea@afar.org](mailto:andrea@afar.org) **no later than April 1, 2024 at 5:00 pm EST**. No late submissions will be accepted.

**Timeline:**

RFA Announcement: February 2024  
Applications Due: April 1, 2024  
Award Announcement: Late April 2024  
Program Start Date: May 2024

Please contact Andrea Sherman with any questions at [andrea@afar.org](mailto:andrea@afar.org)

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<sup>1</sup> An Early-Stage Investigator (ESI) is defined by NIH as a PD/PI who has completed their terminal research degree or end of post-graduate clinical training, whichever date is later, within the past 10 years and who has not previously competed successfully as PD/PI for a substantial NIH independent research award.

<sup>2</sup> NIH considers the following groups as underrepresented in biomedical research:

- Individuals from racial and ethnic groups such as Blacks or African Americans, Hispanics or Latinos, American Indians or Alaska Natives, Native Hawaiians, and other Pacific Islanders
- Individuals with disabilities
- Individuals from disadvantaged backgrounds
- Women from the above backgrounds at the graduate level and beyond in scientific fields